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PROFESSIONAL SUMMARY

Award-winning Industrial Design leader with 25+ years of experience directing cross-functional teams in product innovation, design strategy, and user-centered development. Proven track record of driving concept-to-launch design across consumer, medical, and industrial sectors. Experienced educator, mentor, and collaborator with deep knowledge of CAD, prototyping, and digital fabrication. Holder of multiple patents with a strong commitment to community engagement and design education.

CORE COMPETENCIES

- Industrial Design Leadership
- Cross-Functional Team Management
- User-Centered Product Development
- Design Strategy & Innovation
- Ideation & rapid visualization
- CAD (SolidWorks, Fusion 360, Alias, & others)
- Rapid Prototyping & Digital Fabrication
- Product Lifecycle Management
- Design Research & Human Factors
- Curriculum Development & Instruction
- Stakeholder Communication

PROFESSIONAL EXPERIENCE

Kinetic Vision – Cincinnati, OH

Principal Industrial Designer (1/2025 – Present)

Team Manager, Industrial Design (1/2024 – 12/2024)

Production Group Manager, Innovation + Industrial Design (3/2021 – 12/2023)

Business Group Manager, Innovation + Industrial Design (10/2020 – 3/2021)

Lead Industrial Designer (6/2020 – 10/2020)

- Led multidisciplinary design teams to develop innovative industrial and consumer products.
- Spearheaded design processes integrating user research, prototyping, and cross-functional collaboration.
- Promoted multiple times based on leadership, client satisfaction, and design excellence.

Prodigy – Loveland, OH

Industrial Design Specialist (8/2018 – 5/2020)

- Delivered ergonomic and aesthetically refined solutions for industrial clients.
- Enhanced team's design capabilities through advanced 3D modeling and prototyping techniques.



Bullard – Cynthiana, KY

Industrial Designer (8/2014 – 8/2018)

- Designed PPE and safety products, collaborating with engineering and marketing teams.
- Completed training in injection molding and participated in end-to-end development cycles.

Element Product Design Studio – Cincinnati, OH

Partner / Industrial Designer (2/2000 – 6/2020)

- Co-founded and operated a full-service industrial design consultancy.
- Managed client relationships, led product design projects, and delivered turnkey solutions.
- Provided financial support and services to IDSA Southern Ohio Chapter.

Fisher Design – Cincinnati, OH

Contract Industrial Designer (4/2000 – 2/2002)

- Supported multiple product development initiatives on a contract basis.

ACADEMIC EXPERIENCE

University of Cincinnati – DAAP

Adjunct Faculty, Industrial Design (8/2014 – Present)

- Developed and taught 15+ courses across all undergraduate levels.
- Mentored design students on studio projects, prototyping, and digital fabrication.
- Coordinator for DAAPCamps, including Digital Fabrication and Industrial Design.

Cincinnati State Technical & Community College

Program Chair, Industrial Design Technology (2009 – 2014)

Adjunct Faculty (2004 – 2009)

- Managed program development, accreditation, and student success strategies.

The Ohio State University – College of Engineering

Senior Teaching Assistant / Teaching Assistant, Engineering Graphics (1996 – 1999)

EDUCATION

The Ohio State University – Columbus, OH

Bachelor of Science in Industrial Design, 1999

- Cumulative GPA: 3.34
 - Dean's List (7 terms)
 - Alpha Lambda Delta & Phi Eta Sigma Honor Societies
 - Mortar Board Honor Society
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PROFESSIONAL DEVELOPMENT & CERTIFICATIONS

- IDSA International Conferences (2016, 2019)
 - Autodesk Fusion 360 & SolidWorks Certified
 - Injection Mold Design Training – UMASS Lowell
 - Sample Size Calculations with R – UC
 - Teaching & Brain Function Research – Cincinnati State
 - Multiple webinars and technical workshop
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PATENTS & PUBLICATIONS

- **US Patents (Pending/Held):** Fire Helmet with Retractable Visor, Bump Cap Design, Hard Hat Headlamp, etc.
 - **Book Reviewer:** *Fundamentals of Product Design, 2nd Ed.*
 - **Presenter:** "Aesthetic Messaging," PACE Conference, 2016
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AWARDS & RECOGNITION

- Volunteer of the Year – FIRST Robotics Queen City Regional
 - DAAPCamp Coordinator – 2015–2025
 - IDSA Central District Conference Co-Coordinator – 2017
 - DAAP Alliance Presenter
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COMMUNITY LEADERSHIP

Give Back Cincinnati, Paint The Town (2024-Present)

Team Leader

- Responsible for recruiting and coordinating volunteers
- Homeowner communication & alignment
- House preparation & painting

IDSA Southern Ohio Chapter (2013–Present)

Chair, Vice-Chair, Organizer

- Reestablished local engagement and portfolio reviews for design students.
- Developed events and contributed ~\$10,000 from personal business revenue.

May We Help (2012–2021)

Senior Volunteer

- Led 3D-printing and adaptive design projects for individuals with disabilities.
- Guided student-led projects and contributed engineering solutions.

FIRST Robotics (2011–2016)

Planning Committee, Judge, Coach

- Co-led regional events and mentored student teams in CAD and design thinking.